



We Make Your Goals Our Business

954-962-0920 www.doitnowpros.com

e-mail: Dave@doitnowpros.com

Referee Personal Information

First Name: _____ Last: _____ Middle: _____

Home Phone# (____) _____ - _____ Cell # (____) _____ - _____

e-mail Address _____ @ _____ Work # (____) _____ - _____

Address: _____ City: _____ FL Zip: _____

Emergency Contact: _____ Emergency Contact # (____) _____ - _____

Ref Grade: _____ Last Recertification Date: ____/____/____

DOB: ____/____/____ Age: _____ Sex: M / F

Social Security # _____ - _____ - _____

Do you Drive: ____ Yes ____ No Drivers License # _____

Have you ever been arrested? ____ Yes ____ No Convicted? ____ Yes ____ No

Explain: _____

(Please answer honestly. False answers will result in immediate termination. This information will be kept confidential, the exception being Official Inquiries. We understand that there may be extenuating circumstances, which will be taken into consideration. As we are dealing with children, our primary concern is their safety. Any conviction of a crime or violence against children will be considered unacceptable.)

DO IT NOW PROS, INC and its affiliates, may at their sole discretion, decline to accept any applicant, with or without cause.

All Officials must pass an Annual Background Check

I have answered truthfully. I have read and accept the conditions of this contractual agreement.

(Participants Signature)

_____/_____/_____
(Date)

(Parent's Signature [for Minors Only])

_____/_____/_____
(Date)



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Waiver & Consent Form

I hereby agree to participate, as an Official Referee, in the sport(s) that I am assigned to, in a responsible, safe and impartial manner. I further agree that I will not engage in "play" activity that isn't directly related to the performance of my duties, to avoid potential injury.

I understand that, as an Independent Contractor, there are certain risks of injury, inherent in the performance of my duties, as well as travel and other related activities, incidental to my participation, and that I have chosen and am willing to assume these risks. I hereby certify that I am fully capable of participating in the designated sport/sports I am assigned to and that I am healthy, with no physical or mental disabilities or infirmities that would restrict full participation in performing my duties, except as listed below.

In addition to giving my full consent for participation, I do hereby waive, release and hold harmless, the organization named below, as well as the contracting organizations and their participants with the organization listed below for your services, for any injury that may be suffered by me in the normal course of participation in the designated sport(s) and the activities incidental thereto, whether the result of negligence or any other cause.

_____	_____/_____/_____	
(Name of Participant)	(Date of Birth)	
_____	_____	_____
(Street Address)	(City/Town)	(State)

Please List below any physical or mental limitations or concerns (allergies, hearing, sight, etc.)

_____	_____/_____/_____	
(Participants Signature)	(Date)	
_____	_____/_____/_____	
(Parent's Signature [for Minors Only])	(Date)	

DO IT NOW Pros, Inc - DO IT NOW Referees
(Name of Organization)

I have also read, understood and have been issued a copy of the
DO IT NOW PROS, INC Referee Rec Pay Schedule & Responsibilities
I agree to abide by these policies as an Independent Contractor.

_____	_____/_____/_____	
Signature	Date	



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Background Consent/Release Form

Organization: DO IT NOW PROS, INC. - DO IT NOW Referee's

Applicant's Legal Name (printed)

Social Security Number _____ Date of Birth _____

Drivers License # _____

Applicant's Address

City _____ State _____ Zip _____

I, _____, authorize and give consent for the above named organization to obtain information regarding myself. This includes the following:

- Criminal background records/information
- Sex Offender Registry Checks
- Addresses
- Social Security Verification

I the undersigned, authorize this information to be obtained either in writing or via telephone in connection with my application. Any person, firm or organization providing information or records in accordance with this authorization is released from any and all claims of liability for compliance. Such information will be held in confidence in accordance with the organization's guidelines.

Print Name: _____ Date: _____

Signature: _____



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Referee Rec Pay Schedule, Fines & Responsibilities

1. All Referees' must call or e-mail Availability **Friday Night** to get games. Leave on Voice Mail.
2. Must be available on weekdays from 6:00 – 9:30 in order to work that night.
3. Must arrive to games 15 minutes early. Must show up on Game Days.
4. Must be in complete and proper uniform, with shirt tucked in and shoes tied or be fined.
5. Must have your phone on, an hour before game time & answer Coach Dave's call.
6. Must study & know "Laws of the Game". Available in Referee Locker Room.
7. Referees will act in a professional manner on all assignments and refrain from playing on field.
8. Under no circumstances are cell phones or any other electronic device to be used during game time.

Referee Rating & Pay Scale

All Referees' will be assigned a rating which will determine game fees. Ratings are determined by your skill level, knowledge, reliability and performance. Reports from Center Referees', Coaches, City Personnel, as well as Coach Dave's observations, will be the determining factors regarding your Rating. Poor performance will result in a reduction in Rating and Game Fees. Improved performance will result in Rating & Game Fee restoration and/or increases, based on the chart below. You will be notified if your Rating Level is in question, to allow you to correct the issue before adjustments are made. Failure to immediately correct the issue will result in a mandatory downgrade.

Note: All Trainee's are required to complete (5) hours Field Training to achieve a T8 Rating before receiving Game Fees.

Rating	Line	Rating	Line	Center	Fine Description	\$Fine Fees\$
T5	No Fee	Instructional	N/A	\$10.00	Late Arrival	\$10
T8	\$7.50	C8	\$10.00	\$11.00	Missed Game Line	\$20 per game
T10	\$8.00	C10	\$10.00	\$12.00	Missed Game Center	\$30 per game
T12	\$8.25	C12	\$10.00	\$12.50	Improper Equip Field/Player	\$1 per item/per Ref
L8	\$8.50	C14	\$10.00	\$13.50	Improper Uniform	\$25
L10	\$8.75	C17(Small)	\$10.00	\$15.00	Electronic Device Use	\$50
L12	\$9.00	C17(Full)	\$10.00	\$20.00	Unprofessional Play on Field	\$25
L14	\$9.50				Failure to Perform	\$25
L17	\$10.00				Inappropriate Language	\$5 per
					Violent Conduct	\$200

Rating/Game Fees/Fines will apply as shown, to all games, regardless of the age group, level of play, or length of game, You will be notified of fines and given the opportunity to dispute/correct the alleged Offense(s).

Game Fines

As Referees', many people are depending on us. We must show up on time, in proper uniform and fully prepared to perform our duties in a professional manner. An important part of our responsibilities is to ensure field, player & spectator safety. Most of our team handles these important responsibilities faithfully however, for those that choose to ignore their responsibilities; there will be a financial impact for that decision as outlined. Do your job properly and you have nothing to worry about.

Pay Days

Game Fees are paid after receipt & clearance of funds, issued by the league organization(s). There will be no advances. All payments are made through Direct Deposit. Once you are signed up, your game fees will be automatically transferred into your account. If you are under 18, we will need your parent's consent. You are entirely responsible for your account(s). DO IT NOW PROS, INC has no connection or access to any account or its activity, beyond the ability to transfer Game Fees or other payments and therefore can not be held responsible for any other account activity.

Community Service

Community Service Hours are available, within the documented guidelines. There are no exceptions. DO IT NOW PROS, INC is in no way responsible for Community Service policies or decisions. Ask Coach Dave for details.